



BENEFITS SUMMARY

Attached herein is a summary of all benefits offered to employees of 4 Peaks Business Solution LLC.

All employees must meet eligibility requirements as stated in plan(s). There is no differentiation between the benefits offered to H-1B professionals and other full time employees. Eligibility for certain benefits may be made based upon (years of service, professional level, etc.) as described in benefits plan summary.

Name –
Designation -